Head Coach – Junior All-Star Dance Team

Part-Time / Seasonal (2026–2027)

Location	Oklahoma City metro
Reports To	Program Director

Role Overview

The Head Coach leads the Junior All-Star program for dancers in 7th–11th grade, building a competitive team grounded in strong fundamentals, performance quality, and a positive, high-accountability culture. The Head Coach owns practice planning, athlete development, and competition readiness while aligning the Junior team with overall program standards.

Key Responsibilities

Program Leadership + Culture

- Establish and maintain a team culture rooted in discipline, encouragement, respect, and "team first" expectations.
- Set standards for attendance, punctuality, preparedness, and behavior; address concerns promptly and professionally.
- Serve as the primary point of contact for Junior team communication (in alignment with program communication guidelines).

Practice Planning + Execution

- Plan and lead structured practices every Tuesday (5:00–8:00 PM), including warm-up, technique, drill blocks, choreography, stamina, and performance/cleaning.
- Create weekly objectives and track progress toward competition readiness.
- Coordinate staffing and delegate responsibilities to Assistant Coach(es) effectively.

Coaching + Athlete Development

- Teach and refine technique in pom and additional styles as assigned (variety and/or jazz).
- Provide clear corrections and individual feedback to support growth and confidence.
- Use age-appropriate progressions and safe training practices.

Choreography + Competition Prep

- Oversee choreography instruction and cleaning (choreography may be in-house or from outside choreographers).
- Maintain formations, spacing, timing, and performance quality standards.
- Prepare dancers for competition environments: warm-ups, run-through protocols, mental readiness, and professionalism.

Tryouts + Team Selection

- Support the planning and execution of tryouts, clinics, and evaluations.

- Assist with roster decisions in collaboration with program leadership and established scoring criteria.
- Onboard new members and set expectations early for attendance, growth, and accountability.

Operations + Communication

- Communicate schedules, requirements, and updates to families clearly and on time.
- Coordinate logistics for competitions and events with program leadership (practice plans, packing lists, call times, etc.).

Safety + Athlete Care

- Maintain a safe training environment and follow all program policies regarding injuries and athlete wellbeing.
- Monitor fatigue/injury concerns and escalate to families/program leadership per protocol.

Qualifications

- Strong background in pom and/or jazz (competitive team experience strongly preferred).
- Proven coaching or teaching experience with middle school/high school athletes preferred.
- Ability to lead with confidence, maintain structure, and motivate a team positively.
- Strong communication skills with athletes, staff, and families.
- Dependable and able to commit consistently to Tuesday practices and key seasonal dates.

Preferred (Bonus)

- Choreography experience (pom, jazz, or variety).
- Competition prep experience (judging criteria, cleaning methods, performance polishing).
- CPR/First Aid certification (or willingness to obtain).

Time Commitment

- Required as agreed upon during hiring process:
    - June – July, Tuesday & Thursdays: 9:30-11:30AM
    - August – February: Tuesdays, 5:00–8:00 PM, Occasional Sundays
- Additional practices, choreography dates, and competitions as scheduled (dates provided in advance).
- Competition travel required

Pay Structure

- Independent Contractor (1099) **-** paid an hourly rate or stipend
- All competition-related expenses covered (hotel, travel, etc.)

How to Apply

Please submit a short coaching/dance background summary/resume, relevant coaching experience (teams/age groups/styles), availability for key seasonal dates, and optional choreography/teaching/performance video links. Two references are preferred.

EMAIL TO: okcstormdance@gmail.com
SUBJECT: COACHING APPLICATION